

ROLE PROFILE

PAEDIATRIC NURSE

ROLE PURPOSE

To work with children of all ages who have various illnesses and conditions, supporting the family as well as the child. As a Paediatric Nurse you'll play a key role in assessing the nursing needs of the child, taking into account their medical, social, cultural and family circumstances.

Communicating appropriately is vital for this role and you'll need to show empathy and sensitivity when speaking with the children and their parents or carers.

working in a community based setting, mostly in a home of a child, and will be a part of a team of support workers and care managers. ensuring that the children we support are receiving the best person centered support possible.

SERVICE DELIVERY

Accountabilities

Employees will need to be flexible and adaptable with their approach and put the individuals that we support at the heart of everything we do. Following Policies, procedures and legislation. Employees are expected to work to a high standard at all times to ensure that the individuals who use our services are supported to a high standard. Paediatric responsibilities could include the following and more depending on service needs.

- ⌘ Assess and oversee Children's health needs and develop person centered support planning, for all staff to follow.
- ⌘ Record findings, symptoms and observation
- ⌘ Provide Support and Care to Children and their families
- ⌘ Administer medication
- ⌘ Take and record vitals where appropriate
- ⌘ Assess home situations to determine that children get the best out of their environment
- ⌘ Plan and provide a meal program per childrens health and nutritional needs.
- ⌘ Assist children with daily care such as grooming, bathing and toileting.
- ⌘ Provide information for medical appointments with GPs, Paediatricians etc.
- ⌘ Ensure that support provided is producing the expected results and alter procedures when the requirement occurs
- ⌘ Working as a nursing advocate to safeguard children and their families
- ⌘ Attend Team meetings, multidisciplinary meetings with other professionals and with the children's school.
- ⌘ Responding quickly to emergencies.
- ⌘ Offering support/guidance and training to support staff

Measures of Success

- ⌘ Positive feedback from the individuals we support, during reviews, surveys etc, Individuals enjoying their support and feeling listened to.
- ⌘ Professionals/family carers/partners feedback and engagement

Knowledge

- ⌘ Confidentiality
- ⌘ Communication Standards

COMMUNICATING EFFECTIVELY

Accountabilities

All employees will be required to communicate with the individuals we support effectively, they will need to spend time building relationships with the individuals we support to effectively learn their communication styles and enable them to get the most out of their support. All written records will need to be completed legibly and to high standard in a professional manner. All employees may at times be expected to communicate with partners, family carers and other professionals and must do so in a professional manner which promotes effective working relationships

Measures of Success

- ⚡ Positive feedback from the individuals we support, during reviews, surveys etc, Individuals enjoying their support and feeling listened to.
- ⚡ Professionals/family carers/partners feedback and engagement

Knowledge

- ⚡ Confidentiality
- ⚡ Communication Standards

PARTNERSHIP WORKING

Accountabilities

Employees will at times be expected to work with Purest Support partners, to ensure the best possible outcomes for the individuals that we support. It is important that when working with partners that all employees do this respectfully, openly and positively. Partnership working is encouraged throughout Purest Support LTD and all employees are expected to adopt this approach

Measures of Success

- ⚡ Evidence of partnership working
- ⚡ The Individuals we support feedback, reviews and surveys, individuals enjoying their support.
- ⚡ Partners feedback and engagement

Knowledge

- ⚡ Confidentiality
- ⚡ Communication Standards

HEALTH AND SAFETY

Accountabilities

All Purest Support employees are expected to follow all Health and Safety Legislation, Policies and Procedures. They are expected to complete all tasks in a safe way, using equipment following manufacturer's instructions and following any training. All employees are expected to highlight any risks or hazards they are aware of immediately. The safety of our employees and the individuals who use our services is paramount to Purest Support LTD.

Measures of Success

- ❖ Numbers of Incidents and accidents
- ❖ Wellbeing of employees and the individuals that we support

Knowledge

- ❖ Health and Safety Legislation
- ❖ Safe systems of work

